

By: EIN Presswire September 12, 2018 at 10:56 AM EDT

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Photo Captions: Felicitation: Mr. Jim Schellinger, Secretary of Commerce for the State of Indiana (left) being felicitated by Mr. Vijay Kalantri, Vice Chairman, World Trade Centre Mumbai at an interactive meeting.

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Speaking about the advantages of Indiana, Mr. Schellinger pointed out, "The state of Indiana had stable and predictable business environment with minimal regulations and low tax rates. More than 38 countries have invested in Indiana and they employ 195,000 workers. Nine Indian companies have invested in Indiana so far. Innovation and entrepreneurship are the heart of our economy and Government of Indiana is planning to invest USD 1 billion on this area. Indiana has a USD 31 billion agro-science industry and USD 62 billion life science sector. There is lot of potential to work in cutting edge technologies such as artificial intelligence, internet of things, etc. 85% of the manufacturing sector in Indiana is adopting digitization."

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Ms. Rupa Naik, Senior Director, World Trade Centre Mumbai thanked Mr. Schellinger and his office for promoting trade and investment ties between Maharashtra and Indiana.

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Recruitment Excellence

Kapil Gupta is the CEO of Shella Consultants. He is a Management Graduate, having Diploma in Business Finance, Post Graduate Diploma in Foreign Trade and Diploma in E. Business Technologies. Having fifteen years of experience, he has traveled extensively to Dubai, Kuwait, Bahrain, UK, France, Germany, Italy, Switzerland, Belgium, Netherlands, and Egypt regarding manpower consultancy and recruitment. He has brought complete professional approach in recruitment and mastered the art of handwriting analysis (Graphology) through which he can select the right candidate suitable for a particular job.

In conversation with **Dominic Rebello**, Kapil talks about the latest trends in the recruitment industry, the uniqueness of his recruitment firm Shella Consultants and his vision for the company.

Tell us a few words about Shella Consultants...

Shella Consultants (ISO 9001 : 2015) is a leading headhunting and manpower recruitment firm based out of Mumbai. The company started its existence for over 17 years. The company has gained this recognition by providing exemplary customer service and competent employees to diverse corporates, of all sizes; in India, Gulf, Europe, U.K, U.S.A as well as other parts of the globe. Some of the industries they serve are Agricultural industry, Automotive industry, Aviation



Kapil Gupta, CEO, Shella Consultants

industry, BFSI, Construction industry. The firm enthusiastically performs its work in acceptance to cater your manpower necessities, procuring the candidate with the desired profile and building trusting relationships. Apart from customary practices to source candidates, the company also includes pioneering means to procure accurate professionals. The company has a set of experts who influence the power of technology-based recruitment and focus on online media to make sure that their clients receive the most suitable candidates for their organization.

How are you different from others or your USP?

We at Shella Consultants have established ourselves as coveted organization and proved that we can make a differentiation to the quality of your staff by raising the overall productivity and the talent pool of your company. All our programs are tailored to fit our client's hiring needs and financial concerns.

- Some of our other discerning and value added services are :
- Our unique values matching service insure the best match between the candidate and the company, considering its values, goal culture, in addition to the qualifications.
- Though adequate candidates are available for different vacancies, we provide the exceptional ones and we know how and where to find them.
- We have an established record with com-

panies in almost all the sectors, like hospitality, manufacturing, oil and gas, banking, administration, agriculture, printing, power, automobile and with entrepreneurial firms, both public and private.

- Our easy access to candidates at national as well as international level provides us an impressive selection, for any location Members

What are the latest trends in the recruitment industry?

Artificial intelligence has changed the total recruiting system and the hiring process. While hiring candidates companies take into consideration the capabilities presence of mind and experience and are not restricted to the degrees the hold for caste or gender. This mechanism also helps to sort out the most suitable candidate in the most efficient manner.

With the Indian government's emphasis on the Skill India movement, we are very bullish on this industry growing many folds in the years to come.

Your vision for the company?

Our vision is to continuously engage ourselves in the process of 'finding efficient Manpower', identify new avenues & opportunities, develop innovative services

Where do you see the company five years down the road?

In the next five years, we seek to deliver 10 times the current turnover and having offices in different parts of the world.

Govt of Indiana explores sister state agreement with Maharashtra, says Schellinger

"Government of Indiana is excited about the growing partnership with India. In the last three years, our bilateral relation with India has intensified significantly. Our bilateral relationship is based on the shared values of honesty and trust professed by India's Father of Nation Mahatma Gandhi. Indiana is exploring partnership with India in six major sectors viz. advanced manufacturing, aerospace & defence, agro-science, life science, logistics and information technology. This is my third visit to India and first visit to Mumbai and we are excited with the prospects for collaboration with Government of Maharashtra," said Jim Schellinger, Secretary of Commerce for the State of Indiana at an interactive meeting on



Jim Schellinger, Secretary of Commerce for the State of Indiana (left) being felicitated by Vijay Kalantri, President, All India Association of Industries, Vice Chairman, World Trade Centre Mumbai at an interactive meeting.

'Strengthening Indiana-India Economic Relations' organised by All India Association of Industries (AIAI) World Trade Centre Mumbai at WTC Mumbai last week.

Earlier in his welcome remarks, Vijay Kalantri, President, AIAI and Vice Chairman, World Trade Centre Mumbai introduced the activities of World Trade Centre Mumbai to Schellinger and expressed willingness to work closely with Government of Indiana to promote bilateral relations. "World Trade Centre Mumbai receives over 60 trade delegations every year led by ministers, diplomats, and other top government officials besides representatives from trade and industry. The motto of World Trade Centre Mumbai is 'Prosperity Through Trade'"

« BUSINESS SHOTS

Western Railway's ode to the track maintainers



Various works undertaken by the Track Maintainers in the maintenance of tracks.

The Track maintainers work tirelessly, risking their lives on railway tracks every single day to make sure that trains run smoothly and safely. To address the problems of track maintainers, W. Ry has taken some concrete initiatives such as use of gang warning hooters to alert of approaching train, procurement of light weight spanner, use of LED light for night block, provision of safety shoes, etc. In addition to these, tender for repair and construction of tool cum rest room has also been awarded. Western Railway once again urges all its esteemed commuters to respect the track maintainers and to appreciate their work.

NCLT approves merger of LuK India, INA Bearings with Schaeffler India

Schaeffler India Saturday said the National Company Law Tribunal (NCLT), Mumbai, has cleared amalgamation of the two group companies -- INA Bearings India and LuK India -- with itself. NCLT, Chennai, had in June approved the scheme of amalgamation filed before it by LuK India Pvt Ltd. Schaeffler India had filed before NCLT, Mumbai, seeking approval of the merger. NCLT, Mumbai, has on September 7, approved the Scheme of Amalgamation which provides for merger of INA Bearings India Private Ltd and LuK India Pvt Ltd with Schaeffler India Ltd, the company said in a BSE filing. "The merger shall become operative on completion of certain legal formalities post receipt of the certified copy of order from NCLT, Mumbai," it added.

Alibaba launches philanthropy project with Kangana Ranaut for women



Chinese internet major Alibaba group announced recently to run a philanthropy project for women empowerment in India in association with Bollywood actress Kangana Ranaut. "UCWeb which is part of Alibaba Group. We are going to launch #Shedeservestoknow campaign with Kangana (Ranaut). Women empowerment is going to be one of the key focus project for us in India. Also, we are in talks with other NGOs to expand our collaborations with CRY and other NGOs," UCWeb President Shunyan Zhu said. Alibaba Group has included India in its philanthropy roadmap for which it spend 0.3% of its global revenue, around \$ 37 mn at present, across various countries every year. UCWeb, a business within Alibaba Digital Media and Entertainment Group, hosted the Global Forum of the XIN Philanthropy Conference 2018 in Delhi.

Canara HSBC OBC Life Insurance launches 'Invest4G'



Canara HSBC Oriental Bank of Commerce Life Insurance has introduced a new unit linked plan 'Invest4G' which gives customers a wide choice to opt the protection suitable as per the needs. Anuj Mathur, MD & CEO, Canara HSBC Oriental Bank of Commerce Life Insurance Company Ltd said, "The product philosophy we follow is to focus on customer needs and design propositions with customer insights and extensive market research. Invest4G is one such product and is inspired from the current generation who is digital savvy and look for investment cum insurance solutions with value packed features before they invest in from the convenience/comfort of their homes."

Club Factory intensifies focus for affordable glamour

Club Factory, the leading cross-border E-Commerce platform and currently one of the most popular shopping apps on Google Play, is looking at strengthening focus on India market by scaling up operations in an endeavor to further connect with millennials across the country. According to Vincent Lou, Founder and CEO, Club Factory, "Club Factory has ambitious plans for the Indian online retail market. With the Indian e-commerce market showing potential for huge growth, Club Factory has set sights on reaching every nook and corner of the country giving young Indian consumers easy access to affordable glamour at unbeatable factory prices."

Tencent announces Pubg Mobile Campus Championship 2018



Tencent Games has announced the launch of India's biggest eSports Championship, 'PUBG MOBILE Campus Championship 2018' recently. Tencent Games will partner together with OPPO India and run the mega eSports tournament for a month from 26th Sept 2018 to 21st Oct 2018, culminating in the grand finals to be held in Bangalore. The PUBG MOBILE Campus Championship 2018 in India will feature more than 1000 colleges from 30+ cities across the country in the mega tournament. With a prize pool of Rs. 50 lakhs sponsored by OPPO India, the championship will be streamed across social media platforms to enable eSports enthusiasts across the country to view and follow the championship.

GICLM launches its second IB scholarship program

Garodia International Center for Learning Mumbai (GICLM) has launched its IB and secondary scholarship program for students across all boards. GICLM will award 20 students with proficient academic, sport and art acumen, a chance to broaden their horizons and study at the highly regarded IB school GICLM. Ian Davies, Head of School for Garodia International Centre for Learning Mumbai (GICLM) says, "We consider this program as a launch pad for future leaders."